

18 April 2025

**To All Valued Customers and Port Users,**

Dear Sir / Madam,

**REVISION OF GIFT POLICY**

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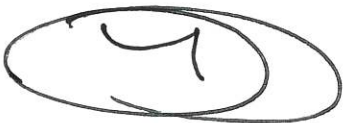
The above matter refers,

We would like to notify you that our Gift Policy has been revised to Revision 6.0.

Pursuant to the revision, the prior Gift Policy 5.0 is now null and void.

Thank you.

Yours sincerely,  
**JOHOR PORT BERHAD**



**MD DERICK BASIR**  
Chief Executive Officer

# GIFT POLICY



Johor Port Berhad ("**JPB**") is committed to conduct business ethically and in full compliance with all applicable laws and regulations in every jurisdiction that JPB Group operates. As embodied in the JPB Group Code of Ethics ("**COE**"), JPB Group shall treat every client, business partner, authority and members of the public with utmost integrity, responsibility, accountability, respect and courtesy.

Johor Port Berhad staffs are committed to act in the best interest of Johor Port Berhad and to refrain from engaging in any conduct which may affect the best interest of Johor Port Berhad. Therefore, Johor Port Berhad staffs shall only:

#### Accept gift / hospitality from external parties on condition:

- declaration is required for;
  1. Nominal value of the gift RM500 or less
  2. 3F (Food, Flower, Fruit)
  3. Gift bearing the Company's logo
- approval is required from the Chief Executive Officer for the gift/hospitality with nominal value of more than RM500.

#### Give gift / hospitality to external parties on condition:

- approval is obtained from the Chief Executive Officer for value up to RM 10,000.
- observe and comply with JPB Limits of Authority.

This Policy is meant to avoid any conflicts of interest or the appearance of conflicts of interest in any ongoing or potential business dealings of Johor Port Berhad.



**Md Derick Bin Basir**  
Chief Executive Officer  
Johor Port Berhad

Date: 5 March 2025  
Revision No. 6.0