JohorPort®
A Member of MMC Group

REF : JPB/GRI/26 (11)

13 February 2026

To All Valued Customers and Port Users

Dear Sir / Madam

REVISION OF GIFT POLICY

The above matter refers.

We would like to notify you that our Gift Policy has been revised to Revision 7.0.

Pursuant to the revision, the prior Gift Policy 6.0 is now null and void.

Thank you.

Yours sincerely
JOHOR PORT BERHAD

MD DERICK BASIR
Chief Executive Officer

GIFT POLICY

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Johor Port Berhad ("**JPB**") is commited to conduct business ethically and in full compliance with all applicable laws and regulations in every jurisdiction that JPB Group operates. As embodied in the JPB Group Code of Ethics ("**COE**"), JPB Group shall treat every client, business partner, authority and members of the public with utmost integrity, responsibility, accountability, respect and courtesy.

All employees shall comply with JPB's Anti-Bribery and Anti-Corruption (ABAC) Policy and Framework. Each employee must avoid any situation that creates, or could be perceived to create, a conflict of interest. Such situations are strictly prohibited and shall not be permitted under any circumstances.

All employees are committed to act in the best interest of Johor Port Berhad (JPB) and to refrain from engaging in any conduct which may compromise the interests of JPB. Therefore, all JPB employees shall only:

Accept gift / hospitality from external parties on condition:

1. Declaration is required for;
   - Nominal value of the gift RM500 or less
   - 3F (Food, Flower, Fruit)
   - Gift bearing the Company's logo / event name.

2. Approval shall be obtained from the Chief Executive Officer (CEO) for any gift or hospitality with a nominal value exceeding RM500.00.

Give gift / hospitality to external parties on condition:

1. Approval is obtained from the CEO for value up to RM10,000.00

2. Observe and comply with JPB Limits of Authority.

This Policy is meant to avoid any conflict of interest or the appearance of conflict of interest in any ongoing or potential business dealings of Johor Port Berhad.

Md Derick Bin Basir
Chief Executive Officer
Johor Port Berhad

Date: 12 February 2026
Revision No. 7.0