

Ref: (103) JPB/281-6/1 Vol. 13
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All Johor Port Berhad Shipping and Forwarding Agents
All Johor Port Berhad Contractors

Dear Sir/Madam,

PENALTY FOR NON-COMPLIANCE WITH WORKING AT HEIGHT (WAH) SAFETY REQUIREMENTS WITHIN JOHOR PORT BERHAD PREMISES

Johor Port Berhad (JPB) places the highest priority on ensuring the safety and well-being of all personnel working within the port area. Recent inspections, monitoring activities, and safety observations have identified instances of non-compliance with Working at Height (WAH) safety requirements, posing significant risks of serious injury or fatality.

In accordance with the Occupational Safety and Health Act 1994 (Amendment 2022), applicable industry standards, and JPB Health, Safety, Security and Environment (HSSE) requirements, all parties undertaking work at height shall ensure, among others, the followings:

- i. Proper use of full body harness with suitable anchor points.
- ii. Availability and implementation of an approved Working at Height Permit to Work - PTW (where applicable).
- iii. Use of certified working platforms, scaffolding, ladders, or access equipment.
- iv. Adequate supervision by competent / trained personnel.
- v. Compliance with all relevant risk assessments, safe work procedures, and control measures.

Effective immediately, any person, contractor, tenant, vessel crew, or service provider found to be in breach of the above Working at Height requirements shall be subjected to imposition of a penalty.

For each offence, JPB reserves the right to impose a penalty of RM 1,000.00 per violation, issue a formal notice of non-compliance, suspend the work activity immediately, and/or require the removal of personnel from the worksite until satisfactory corrective actions have been implemented. All penalties arising from such violations shall be charged to the respective company, contractor, shipping agent, or responsible party.

Johor Port Berhad takes all safety violations seriously, particularly those involving Working at Height activities. We therefore seek the full cooperation of all parties in ensuring strict compliance with the prescribed safety requirements and fostering a safe working environment for all personnel within the port premises.

For any further inquiries or clarifications, please contact Puan Nor Zaini Binti Mohamad via email at norzaini@johorport.com.my, or reach out to our Health, Safety & Environment (HSE) departmental representative.

Thank you.

'Work Safe, Get Home Safe'

Yours faithfully,

JOHOR PORT BERHAD



JAMALUDIN RAJA MOHAMMAD

Head

Port Security and Safety Department

Cc: Head, Johor Container Terminal (JCT)

Head, Bulk and Breakbulk (BBT)

Head, Marine Services (MSD)

Head, Maintenance and Repair (M&R)

Head, Facility Management (FMD)

Head, Facility Development (FDD)

Head, Information and Communication Technology (ICT)