

# ANTI-BRIBERY AND ANTI-CORRUPTION POLICY STATEMENT



JPB Group is committed to conduct business ethically and in full compliance with all applicable laws and regulations in every jurisdiction that JPB Group operates. Based on JPB Group Code of Ethics (“COE”), JPB Group shall treat every client, business partner, authority and members of the public with integrity, responsibility, accountability, respect and courtesy.

Every personnel of JPB Group including any agent, person or entity engaged under a contract for service or engaged by JPB Group for any business-related activity, formally and informally, shall maintain the values of integrity, honesty and professionalism at the highest level at all times during his/her employment/engagement under JPB Group or when representing JPB Group in business transactions with third parties.

**In essence, JPB Group is fully committed to:**

**Adopting a zero-tolerance approach to any form of corruption**

**Acting in a fair, ethical and honest manner with all our employees and business associates**

**Creating human capital with high ethical values and integrity**

**Upholding all applicable laws where JPB Group operates**

This Anti-Bribery and Anti-Corruption Policy Statement is complementary to and shall be read together with the Malaysian Anti-Corruption Commission Act 2009 (“MACC Act 2009”) and the Malaysian Anti-Corruption Commission (Amendment) Act 2018 (“MACC Amendment Act 2018”), JPB Anti-Bribery and Anti-Corruption Policy & Framework, JPB Whistleblowing Policy and other applicable policies and procedures.

JPB Group strives to continuously improve the implementation of its Anti-Bribery Management System as a systematic framework to prevent, detect and respond to bribery and corruption risks.

Any person who commits an act of bribery, knowingly engages in or fails to report the giving, offering or solicitation of bribery commits an offence under the MACC Act 2009 and the MACC Amendment Act 2018. Upon conviction, such person shall be liable to a fine, imprisonment, or both as prescribed under the respective Acts.

JPB encourages the use of the Company’s established whistleblowing channel: [jpbwreport@mmc.com.my](mailto:jpbwreport@mmc.com.my) to raise concerns in relation to any real or suspected corruption, bribery or unethical conduct. All reports made in good faith will be treated with strict confidentiality and without fear of retaliation, in accordance with the JPB Whistleblowing Policy.

This Anti-Bribery and Anti-Corruption Policy Statement demonstrates JPB Group’s commitment towards fostering a strong culture of ethical conduct among its personnel and embedding its Core Values in all business practices.

  
**Md. Derick Bin Basir**  
Chief Executive Officer  
Johor Port Berhad

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