

15 January 2024

To All Valued Customers and Port Users,

Dear Sir / Madam,

REVISION GIFT POLICY

The above matter refers,

We would like to notify you that our Gift Policy has been revised to Revision 2.0.

Pursuant to the revision, the prior Gift Policy 1.0 is now null and void.

Thank you.

Yours sincerely,
JOHOR PORT BERHAD



MD DERICK BASIR
Chief Executive Officer

GIFT POLICY



Johor Port Berhad ("**JPB**") is committed to conduct business ethically and in full compliance with all applicable laws and regulations in every jurisdiction that JPB Group operates. As embodied in the JPB Group Code of Ethics ("**COE**"), JPB Group shall treat every client, business partner, authority and members of the public with utmost integrity, responsibility, accountability, respect and courtesy.

Johor Port Berhad staffs are committed to act in the best interest of Johor Port Berhad and to refrain from engaging in any conduct which may affect the best interest of Johor Port Berhad. Therefore, Johor Port Berhad staffs shall only:

Accept corporate gift from external parties on condition:

- approval is obtained from the Head of Department/ Division if value is less than RM 500.00; and
- approval is obtained from the Chief Executive Officer for value of more than RM 500.00.

Give corporate gift to external parties on condition:

- approval is obtained from the Chief Executive Officer for value up to RM 10,000.00.

This policy is meant to avoid any conflicts on interest or the appearance of conflicts of interest in any ongoing or potential business dealings of Johor Port Berhad.



Md Derick Bin Basir
Chief Executive Officer
Johor Port Berhad