

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY STATEMENT



JPB Group is committed to conduct business ethically and in full compliance with all applicable laws and regulations in every jurisdiction that JPB Group operates. Based on JPB Group Code of Ethics ("COE"), JPB Group shall treat every client, business partner, authority and members of the public with integrity, responsibility, accountability, respect and courtesy.

Every personnel of JPB Group including any agent, person or entity engaged under a contract for service or engaged by JPB Group for any business-related activity formally and informally should maintain the values of integrity, honesty, professionalism at the highest level at all times during his/her employment/engagement under JPB Group or when representing JPB Group in business transactions with third parties.

In essence, JPB Group is fully committed to:

**Adopting a zero-tolerance approach
to any form of corruption**

**Acting in a fair, ethical and honest manner
with all our employees and business associates**

**Creating human capital with high
ethical values and integrity**

**Upholding all applicable laws where JPB
Group operates**

This Anti-Bribery and Anti-Corruption Policy Statement is complementary to and is to be read together with MACC Act 2009 and MACC (Amendment) 2018, JPB Anti-Bribery and Anti-Corruption Policy & Framework, JPB Whistleblower Policy and other Policies and Procedures.

JPB Group strives to continuously improve the implementation of Anti-Bribery Management System as a tool to prevent violation.

Any person who commits an act of bribery, knows or fails to report an act of giving and offering of bribery is committing an offence under MACC Act 2009 and the MACC (Amendment) Act 2018. Upon conviction, the person shall be liable to a fine of imprisonment or both as stipulated in the Act.

This Anti-Bribery and Anti-Corruption Policy Statement demonstrates JPB's commitment towards having a strong culture of high ethical practice among its personnel and embedding its Core Values in all business practices.



Md Derick Bin Basir
Chief Executive Officer
Johor Port Berhad

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